**THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF**

**THE IQAC (2009-10)**

**1. Name of College** - Sri Ramakrishna Degree (Autonomous) College, Nandyal

**2. Name of the Head of the Institution**-    Dr. G. Ramakrishna Reddy

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**PROFILE OF THE COLLEGE**

Sri Ramakrishna Degree College, Nandyal, Andhra Pradesh, sponsored by Sri Ramakrishna Education Society, was established in the year 1984 with a vision to:

**“Create environment that enables the students to transform into productive Citizens with Creativity and Competence”.**

With the noble objective of providing top class higher learning facilities at **Nandyal**, which has been, till then, was starving for a well-knit educational institution that could offer quality education in different faculties, led to the establishment of Sri Ramakrishna Degree College in 1984. The College was then affiliated to Sri Venkateshwara University, Tirupathi and subsequently transferred to Sri Krishnadevaraya University, Anantapur due to reorganization of boundaries of these Universities by the Government of Andhra Pradesh. Since its inception, the institution has been striving to set and surpass acclaimed educational standards.

Sri Ramakrishna Degree College has grown by leaps and bounds not only in introducing innovative courses, creating state of the art facilities, recruiting competent faculty but also in its status as an educational institution. It has won many academic laurels to the by securing many University ranks, distinctions and a very high ratio of first class students.

Sri Ramakrishna Degree College is offering not only traditional courses in Commerce, Arts and Science faculties but also restructured and vocational courses like B.Com (computers), B.B.M, B.Com (Professional), B.Sc (Computer Science) etc which has time and again proved to be the instant destination of many students. All the conscious endeavors of the institution are aimed at imparting quality education with exemplary facilities – class rooms, spacious library, volumes of text books, reference books, periodicals, journals, general books of reading, newspapers, etc and state of the art computer lab and other laboratories.

Having gained a decade’s rich experience in imparting quality education programs at the undergraduate level, a concerted effort was made to extend the same area of services at the Postgraduate level. And thus, Sri Ramakrishna Post Graduate College was established in 1994 under the aegis of Sri Ramakrishna Education Society offering MBA, MCA and M.Com (Professional) Courses. Subsequently, the college added additional Post-Graduate courses, viz., M.Sc. (Computer Science), M.A. (English), M.Sc. (Electronics) and M.Sc. (Applied Mathematics and Mathematics), M.Sc. (Physics), M.Sc. (Electronics) and M.Sc. (Botany).

During the year 1996, the College was admitted to grant-in-aid for some courses by the Government of Andhra Pradesh. The college got a shot in its arm when the UGC conferred autonomous status on it during the academic year 2005-06. Sri Ramakrishna Degree (Autonomous) College has been certified as an ISO: 5000 institution for its exceptional academic standards in the year 2005. Another feather was added to its cap, when the college was identified as a college with potential for excellence (CPE) by the UGC. Since 2005-06 the college has been functioning under autonomous status.

The Autonomous status conferred on the college gave academic flexibility and intellectual freedom to design its own curricula, of course with certain limitations. A challenging and comprehensive curriculum is to be framed for these advanced learners and it should pave the way for them to seek admission into the Premier Institutions of Higher Learning and equip them well to pursue further education with ease. It should supplement and complement their endeavor for occupying important public positions such as honest civil servants, competent professionals, committed experts, talented scientists and so on. In view of this, each department has modified the common core syllabus with functional orientation to the extent of not less than 20% in each subject to cater to the needs of higher education and employment.

The employability of the students demands not only academic skills but also physical stamina, aesthetic sensibility and soft & social skills. For the purpose our students are encouraged to participate in NCC, NSS, Sports & Games, intellectual activities such as debates & seminars and cultural activities such as poetry, music, dance and painting.

**INTERNAL QUALITY ASSURANCE CELL (I Q A C)**

                   Sri Ramakrishna Degree (Autonomous) College, Nandyal, was accredited at **‘A’ Grade by NAAC in 2007**. The staff and students of Sri Ramakrishna Degree (Autonomous) College along with all other stake holders are inspired to work with new vigour and enthusiasm for the all round development of this premier institution. The college established the IQAC in 2007 on successful accreditation by the NAAC. The IQAC is constituted as per the norms of the NAAC to foster qualitative improvement of the curricular, co-curricular and extra-curricular activities of the college.

                   The IQAC of Sri Ramakrishna Degree (Autonomous) College has been conceived and developed as a centre to facilitate & support activities of the teaching community. It designs & develops strategies and implements these to improve the overall quality of a class room transaction. It is very important to inform people and create awareness about the underlying need for moving into the post accreditation era. IQAC is making all round efforts towards the Quality control of the institution. The Principal, Dr. G. Ramakrishna Reddy& the coordinator are initiating every possible measure towards getting all stake holders involved with the optimum use of available resources. This is a small document that could provide complete and clear information about the activities of the college. The IQAC report of 2009-10 spells out the progress of the college in the post accreditation set up.

                   The IQAC is headed by Dr. G. Ramakrishna Reddy, Principal as Chairperson, and Sri E.V. Bhaskara Reddy, Selection Grade Lecturer in English as Coordinator. Six senior readers of the institution are included for the smooth and successful functioning of the IQAC. The vision and mission of the cell are stated below.

**Vision**   
                   IQAC of Sri Ramakrishna Degree (Autonomous) College is to develop realistic and attractive quality benchmarks for each of the academic and administrative activities. It has to ensure continuous improvement in all operational aspects of this institution and also assure its stakeholders of the accountability of the institution for its own quality.

**Mission**

                  Sri Ramakrishna Degree (Autonomous) College has taken strategic strides to become a leading institution in the state of Andhra Pradesh by imparting quality education. In this direction, the primary mission of IQAC is to work out strategies and ensure the implementation of these to build this institution as a Centre of Excellence under UGC guidelines.

**MEMBERS OF IQAC** :

1. Dr. G. Ramakrishna Reddy Chairman

Principal

2. Prof. G. Chandrasekar Rao Outside Expert

Professor in Economics, S.V. University, Tirupati

3. Mr. Malepati Rajasekhar

Industrialist, Nandyal. Outside Expert

1. Dr. M. Ramasubba Reddy Member

Selection Grade Lecturer in Commerce

1. Dr. S. Hanumantha Rao Member

Selection Grade Lecturer in Economics

1. Sri. K.B.V. Subbaiah Member

Selection Grade Lecturer in Political Science

1. Dr. S. Siva Reddy Member

Selection Grade Lecturer in Commerce

1. Sri. T. Ramakrishnudu Member

Senior Lecturer in Commerce

1. Sri. U.V.S. Kumar Member

Senior Lecturer in Computer Science

1. Sri. E.V. Bhaskara Reddy Co-Ordinator

Selection Grade Lecturer in English

**THE REPORT - 2009-2010**

**PART- A**

**The Plan of Action chalked out by the IQAC in the beginning of the year towards Quality enhancement and the outcome by the end of the year**

**1. Innovations in curricular activities**

The Department of Commerce will start a Bridge course for Non-commerce first year degree students who take admission into B.Com Courses from the academic year 2009-10. Examinations: Two terminal examinations have been planned along with periodic class tests as part of continuous evaluation.

A good number of seminars have been planned by various departments.

The College has plans to continue the existing Add on courses and also to introduce new ones.

**2. Research:** Teachers as well as students have ample opportunities for research. College plans to make project study and presentation of papers mandatory for Post graduate students.

**3. Enhancement of Computer facility:** During the year, College plans to extend computer facility to all departments, students and Library.

**4. Participation of Alumni Association**

Old students shall play an even more active role in the development activities of the campus. They have already contributed generously for the welfare of the poor students and their valuable contribution will be sought for curriculum planning and transaction.

**5. Various interdisciplinary seminars have been planned for this year.**

**6.** It is decided to give more importance to value education classes this year in view of globalization and its impacts on students.

**7.** A good number of community service programmes as well as extension have been planned.

**8.** It was planned to rejuvenate the career and placement cell in the College in order to equip the students in the competitive world.

**PART – B**

**Activities reflecting the goals & objectives of the institution:-**

**1)** Sri Ramakrishna Degree (Autonomous) College seeks to help the students to be socially acceptable, spiritual and mentally upright. They should be competent intellectually, champions of justice, truth and ever open to further growth. We want our students to take the lead in creating a just and human society where dignity of a person is respected. The curricular and co-curricular activities of the College are aimed at achieving these goals and objectives.

**2) New academic programmes initiated (UG):** The Department of Commerce has started a special Add-on Course for the all the students in insurance. This is expected to give a cutting edge to the outgoing students of the college in the job market.

**3)** **Innovations in Curricular Design & Transactions**:  As part of curriculum updating, many of our faculty members took part in various seminars and workshops. The College promotes and encourages such activities by sanctioning the permissible leave to them. In order that the classes are not disrupted, the remaining members will ensure that the periods are not left free, as far as possible.

Sri Ramakrishna Degree (Autonomous) College is affiliated to Sri Krishnadevaraya University, Anantapur. The college has its own Board of Studies & Academic Council to formulate curriculum for each department taking the needs of the current job market & employability opportunities so that the students can be market fit. The Boards of Study of different subjects keep space for introducing innovative and new ideas in our curriculum. Moreover Professors of different departments of Sri Krishnadevaraya University act as the members of our Board of Studies and Academic Council. Therefore the syllabi prepared and presented for UG and PG classes are meaningful, updated and innovative in nature.

The meetings of the **Boards of Studies** of various Departments were conducted well before the commencement of the classes for the academic year 2009-10. The meetings were held in a very thoughtful and meaningful manner and they were further enriched by the valuable contribution from the eminent professors who were drawn from the parent university and also from various reputed educational institutions spread across the state.

* The Teaching Faculty are adopting innovative teaching methodology to enhance and sustain the interest levels of the students in the class room and also to impart them the requisite skills to succeed in the job market.
* Steps have been initiated to continue the Certificate Courses in **“Tally Programme, Income Tax and Communicative English”** in the current academic year also. The Certificate Courses in Tally Programme and Income Tax will be organized by the Department of Commerce. The Certificate Course in Communicative English will be organized by the Department of English.
* The Department of English gives special training to students in phonetics and conversational English.
* In the Department of Mathematics, teachers give motivation to the students to present seminars on different topics in mathematics.
* The Department of Botany has prepared new Charts and additional Specimens were collected for demonstration.
* The Department of Political Science has organized a number of programmes aimed at motivating the students to appear for Group-I and Group-II Examinations conducted by the Andhra Pradesh Public Service Commission (APPSC).
* A **Business Mela** was organized by the BBM students of the college in the Municipal Town Hall of Nandyal from 01 to 03 February 2010. The objective of the Mela was to let the students have a first and experience of the Business World.
* **Ripples-2010**, a State Level Management Meet, was organized by the Department of Management on 07th February 2010. Prof. L. Venu Gopal Reddy, Former Vice-Chancellor of Nagarjuna University and Andhra University attended the programme as the chief guest. He opined that such meets help the students to unearth their latent talents and enhance their skill quotient.

**4) Examination reforms Implemented**:

Sri Ramakrishna Degree (Autonomous) College has its examination cell headed by the Controller of Examinations. The college has formulated its Academic Regulations taking the guidelines of Sri Krishnadevaraya University, to conduct the examinations of UG and PG courses. The college has introduced internal assessment, seminar, group discussion, field study and project studies to keep the students engaged in their study and monitor their progress throughout the academic year.

**5) Initiative towards Faculty Development programmes**

            Workshops & Seminars are organized by various universities & colleges of Andhra Pradesh under UGC assistance to bring about attitudinal changes in teachers and to impress on them the effectiveness of methodologies as teaching tools. Most of the teachers participate in the state level & National level seminars & workshops. Young teachers also attend the refresher courses of different universities on a regular basis. Teachers of this prestigious institution are invited to different colleges & organizations of nearby locality as guests/ speakers & resource persons in different occasions.

**6) Total no of Seminars / workshops conducted**:

        A total number of Eighteen Seminars / workshopshave been conducted during the year.

* A seminar on “**Global Warming-Environment Protection”** was organized by the Department of Physics on 06th June 2009. Prof. R.Rama Krishna Reddy, Registrar and Professor of Physics, Yogi Vemana University, Kadapa explained to the students about the challenges being faced by the world today on account of climatic changes.
* A seminar on “**Regionalism and Sub-Regionalism”** was organized by the Department of Political Science on 10th June 2009.
* A Guest Lecture on “**The Role of Basic Sciences”** was organized by the Department of Physics on 29th of June 2009.
* A seminar on “**Recent Advances in Cancer Management”** was organized by the college on 20th of July 2009. Dr. Mohana Vamsi, Director, Indo-American Cancer Institute, was the chief guest of the programme. He enlightened the gathering on cancer management and cancer treatment.
* An Awareness Meet on **Spreading of Financial Literacy** and Financial Inclusion in association with the Reserve Bank of India officials was held on 25th July 2009.
* An **Awareness Meet on Fake Currency** was held in association with the local bank authorities on 25th July 2009.
* A seminar on “**Molecular Mechanism of Meiotic Maturation”** was organized by the Department of Biochemistry of the college on 28th July 2009.
* A seminar on the “**Uses of Server Programming”** was organized by the Department of Computer Science of the college on 24th August 2009.
* A guest lecture on “**Literature-Personality Development”** was organized by the Department of Telugu on 09th September 2009. Renowned litterateur Garikapati Narasimha Rao delivered the key note address. He drew the attention of the students to the fact that one’s knowledge and skills should be used for the upliftment of the society.
* A seminar on **“Natural Calamities-National Disaster, Preventive Measures in the Agriculture Sector”** was organized by the Department of Botany on 23rd October 2009.
* A Two Day UGC Sponsored National Level Seminar on “**Micro Finance and Poverty Alleviation”** was organized by the college on 12th and 13th December 2009.
* A seminar on “**Indian Marriage System-Love Marriages”** was organized by the Department of Telugu on 24th December 2009.
* A seminar on “**Nano Technology”** was conducted by the Department of Physics of the college on 02nd February 2010.
* A seminar on the “**Principles of Communication”** was organized by the Department of Electronics of the college on 06th February 2010.
* A guest lecture on **“Are We Alone in the Universe?”** was organized by the Department of Physics on 10th February 2010.
* A seminar on “**Women Empowerment”** was organized on the occasion of International Women’s Day on 8th March 2010.
* An awareness meet on the **Right to Information Act (RTI)** was organized by the college on 06th of March 2010.
* A Round Table Meet on **Right to Education** was organized by the college on 05th April 2010.

**7)      Research Projects:**

           The teaching faculty as well as the student community has been advised to take up Research work in right earnest. The teaching faculty has been promised all possible help from the management side in this regard. The teachers have successfully apply for the following Minor Research Projects as well as the Major Research Projects sponsored by the University Grants Commission, New Delhi.

**Minor Research Project Particulars**

|  |  |  |  |
| --- | --- | --- | --- |
| **S. No.** | **Title of the Research Project** | **Name of the Principal Investigator** | **Sponsoring Agency with Sanctioning No. & Date** |
|  | Economics of Micro Finance with particular Reference to Self-Employed Poor. | Mr. M. Rama Subba Reddy  Department of Commerce | U.G.C. SERO, Hyderabad. Sanctioned No. F. MRP-2949/09(MRP/UGC-SERO) dated March-2009 for Rs. 1,15,000/- |
|  | A Study on Overcoming Mother Tongue Interference in Teaching English Language with regard to the Under Graduate Students. | Mr. E.V. Bhaskara Reddy  Department of English | U.G.C. SERO, Hyderabad. Sanctioned No. F. MRP-2756/09(MRP/UGC-SERO) dated February -2009 for Rs. 95,000/- |
|  | Nandyal, Mahanandi  Mandalalu Janapadageyalu. | Mr. N.V. Ramana Reddy  Department of Telugu | U.G.C. SERO, Hyderabad. Sanctioned No. F. MRP-2829/09(MRP/UGC-SERO) dated February -2009 for Rs. 70,000/- |

**Major Research Project Particulars**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sl. No.** | **Topic** | **Department** | **Principal Investigator** |
| 1 | Quality of Work life in Micro, Small and Medium Enterprises in Andhra Pradesh | Commerce | Dr. S. Siva Reddy |
| 2 | Structured, Electrica and Dielectric properties of ZnO and CuO based Binary Oxides | Physics | Dr. G. Ramachandra Reddy |
| 3 | Savings pattern and Investment preference to households in Andhra Pradesh | Commerce | Dr. Ch. Krishnudu |

Dr. G. Ramakrishna Reddy, Principal has brought out the following book.

* “Investment Behaviour and Risk Management”, Global Research Publications, New-Delhi.,2009.

Dr. G. Ramakrishna Reddy, Principal has brought out the following Research Papers.

* Investment Behaviour of Rural Investors, FINANCE INDIA, Vol.XXIII NO,4 DECEMBER,2009, Delhi.
  + Savings Pattern and Investment Preferences of Individual Households, PORTFOLIO ORGANIZER, June 2009,ICFAI University, Hyderabad.
* **Can NGO’s define wealth** in Management Education - May 2009.

**8)    Research Grant received during 11th Plan period from UGC and completed MRP.**

|  |  |  |
| --- | --- | --- |
| Project Type | Number of Projects | Grant Received Amount  Rs.in Lakhs |
| Minor Research Projects | 2 | 2.00 |

**9)   Details of Research Scholars**

**RESEARCH DEGREES AWARDED UNDER THE GUIDENCE OF**

**Dr. G.RAMA KRISHNA REDDY**

|  |  |  |  |
| --- | --- | --- | --- |
| **S.No** | **Name of the Research Scholar** | **Title of the Dissertation** | **Degree Awarded** |
| 1 | Sri M. Rama Subba Reddy | Sources of Finance with special reference to Venture Capital | M.Phil. |
| 2 | Smt. G. Renuka | Development of women Entrepreneurship – a case study of Kurnool District in A.P | Ph.D. |
| 3 | Sri. U.V.S. Kumar | Performance Evaluation System | M.Phil. |
| 4 | Kum. V.J. Vani | Motivational Environment in Andhra Pradesh Power Generation Corporation – A case study of Rayalaseema Thermal Power | Ph.D. |
| 5 | Sri M. Ramasubba Reddy | Quality of Work Life in Nandi Group of Firms | Ph.D. |
| 6 | M.Rama Rajasekhar | Labour Welfare Practices | M.Phil. |
| 7 | B.Venkata Ramudu | Human Resource Accounting Practices in India | M.Phil. |
| 8 | Sri Siva Ramaprasad | Working of ATMs of SBI | Ph.D. |

**10)     Honours**

* Dr. G. Ramakrishna Reddy, Principal Participated in International Conference on “Global Economic Turbilences: Shifts in Business Structures and Systems, Organised by School of Business Administration, University of Papua New Guinea, Papua, New Guinea & Gitam University, Vishakapatnam, on July 12-14,2009 and presented a paper on “Global Economic Crisis and its impact on Indian Economy:
* Dr. G. Ramakrishna Reddy, Principal Participated and presented a paper on “**Mid Market Retailing**” in the second international conference organized by institute of productivity and management, New Delhi from May 23 – 24, 2009.
* Sri Bala Subramanyam , lecturer in Mathematics has been awarded with Doctorate degree from Sri Krishna Devaraya University Anantapur.

**11)      Internal Resource generated**

College collected an amount of Rs.80,14,480/- towards special fees and tuition fees during admission time from each student which is main internal source.

**12)    Community Services.**

Sri Ramakrishna Degree (Autonomous) College has social responsibility towards the public of this locality. It has launched various community services and awareness programmes in the nearby locality. NSS & NCC units of the college have carried out many service activities.

* A **Clean and Green Programme** was conducted by the NSS Units of the college on the occasion of World Environment Day on 5th June 2009.
* A **Blood Donation Camp** was organized in the Local Government Hospital by the NSS Units of the college on 20th of September 2009. As many as 30 volunteers donated blood at the camp presided over by Dr. G. Ramakrishna Reddy, Principal. Dr. Govida Rajulu attended the camp as the special guest.
* The **“National Education Day”** was celebrated in a grand manner by the NSS units of the college in the month of October 2009.
* An **AIDS Awareness Meet** was organized by the Department of Zoology on 30th November 2009.
* An **AIDS Awareness Campaign** was initiated by the NSS Units of the college in the month of December 2009.
* A **Mega Blood Donation Camp** was organized by the NSS Volunteers of the college on 5th February 2010. As many as 50 volunteers donated blood at the camp. Dr. Sudhakar, In-Charge of the blood bank, Govt. Hospital, Nandyal attended the programme as the special guest.

**13)      Teaching-Non teaching staff ratio**

           3.40 : 1

**14)      Improvement in the Library Services**

Open access to library for UG and PG students has been done. Computerization of library has been accomplished. New Equipments, Books, and Journals have been purchased for their better display & placement. Internet facilities have been provided with browsing facilities. The library has subscribed for number of New Magazines / Journals.

**15)      New Books / Journals subscribed and their cost**

          An amount of Rs. 10,07,213 /-has been spent for purchasing new books, CDs and subscribing to journals during the year.

The list of Books, CDs and journals is enclosed.

**16)     Assessment of teachers by students has been introduced and this will act as**

**student feedback.**

The Principal of the college makes arrangement in the month of March to collect information from students on the teachers and activities of the department through supplying feedbacks forms. It helps in improving the academic activities of the department and efficiency of the teachers.

**17)     Unit Cost of Education**

Rs. 5262/-

**18)     Computerization of administrative section, the process of admission conduct**

**of exam, publication of result, issue of certificates.**

Computerization of general office, Accounts Section, Academic Section, Examination Section and Controller of Examination Section has been done.  As an autonomous college, admission work & issue of certificates to students are done through computer.

**19)     Technology up gradation**

Office, Accounts, Academic Section, Examination Section, Admission Section, Library have been computerized. lab has been created to facilitate. Our new website is already ready for visit as [www.srdc.ac.in](http://www.srdc.ac.in)

**20)      Computer & Internet access and training to teachers & Students**

Desktop, Laptop & Projectors have been provided to all Science, Arts & Commerce Departments. Computer & Internet access training has been given to the staff and some students.

**21)     Financial aid to students**

Govt. of Andhra Pradesh has provided an amount of Rs.28,20,393/- in the form of Scholarships to students belonging to scheduled castes, scheduled tribes, backward classes, Economically backward sections, Minorities and physically challenged students. Besides, the college management provides financial aid to the poor and meritorious students through Fee waivers & Fee concessions.

**22)   Support from alumni Association and its Activities.**

Alumni Association continues to support the students and Administration in improving the curricular, co-curricular and extra-curricular activities of the college.

An **“Alumni Meet”** was conducted on 24th May 2009.The president of the association announced to continue the cash reward of Rs.20000 to the first ranker in the final year degree examinations. He has also promised to continue the sponsorship for the purchase of books for the Book Bank in the college for the benefit of the poor students.

**23)     Support from Parent - Teachers Association and its activities**

The parent - teachers meeting is held on 15th June 2009. Parents continue to contribute a lot by persuading the students for regular attendance, maintaining discipline and beautification of the campus.

**24)      Health Services**

The college has a sophisticated well equipped gymnasium and Yoga Centre. Every day Yoga classes are held in the morning. NSS & NCC units conduct Blood donation camp. Anti -Drug, Anti -Aids and Anti -Ragging awareness programme have been launched. NSS units have also launched an awareness programme on health management, environment protection, saving water & power.

A “**Meditation, Medication and** **Yoga Camp”** for improving the Physical, Mental and Spiritual Qualities of the students was held on 14th May 2009.

**25)**   The Department of Physical Education has conducted inter class cricket, football, volleyball, carom, badminton and kabaddi tournaments with great success. Incentives in the form of Fee waivers, Fee concessions, sports uniform and sports shoes are provided to deserving students who have excelled in sports and games.

**26)   Activities of Guidance & Career Counseling Cell**

There is a career counseling Cell for the students which guide them in choosing the right subject during admission. It also offers tips in the matter like admission, examination, project study, seminars & Group discussions activities, field study etc. The cell also organizes meeting at a regular interval by inviting consultants, professionals, eminent professors, industrialists, and bankers etc to provide right counseling for building their career. The cell organized the following programmes during the academic year 2007-2008.

A guest lecture on **“Person-Personality”** was conducted by the Career Guidance Cell of the college on 21st November 2009. Swamy Kamala kumar delivered the key note address. He explained to the students the importance of value education in the development of the personality of the students.

**27)      Placement services provided to students**

Sri Ramakrishna Degree (Autonomous) College provides general education as well as some Diploma courses in Insurance Business & Marketing Management and P.G. Diploma in Banking & Insurance Management. The college has a placement cell under the supervision of placement officer Sri. U.V.S. Kumar, Senior Lecturer in Computer Science. The placement cell organizes campus placement drives for providing placements to deserving students. The following are the Campus Placement Drives organized by the cell during the academic year 2009-2010.

A **“Campus Recruitment Drive”** was conducted on the college campus by the Infosys Technologies Ltd. on 23rd May 2007 and four students of the college were selected by the HR Team of the company.

* A **“Campus Recruitment Drive”** was held on the college premises in association with the Cease Fire Industries Ltd. on 15th December 2007.
* The college students have participated in the **“Campus Recruitment Drive”** held by the Infosys Technologies Limited on 21st January 2008.
* A **“Campus Recruitment Drive”** was organized on the college premises in association with Carvey Consultancies and ICICI Limited on 7th March 2008.

**28)     Best Practices of the Institution**

           Best practices of the institute includes

* The **Orientation Programme** for the First Year Students of the college was held on 25th June 2009. The freshers along with their parents attended the orientation programme presided over by the Principal of the College. The students were explained the various options available to them and the career prospects of different courses. They were also exposed to the rules and regulations of the institution and the standards expected of them.
* The 112th Birth Anniversary of **Sri Alluri Seetharamaraju ,**  a great freedom fighter was celebrated in a grand manner on 4th July 2009.
* A Special Programme on “**Stress Management”** was conducted by the Career Guidance and Counseling Cell of the college on 13th July 2009. Sri Aryasri, Corporate Trainer, Pune, explained to the students the various techniques to be followed in Stress Management. Dr. G. Ramakrishna Reddy, Principal enlightened the students about the role of Yoga in controlling stress in the day-to-day life. “ The Secret of Mind” and “The Path of Management”, two books authored by Sri Aryasri were brought out on the occasion.
* An **Anti-Ragging Awareness Meet** was held in the college in association with the Local Police Department on 30th July 2009. Sri Allabakash, The Circle Inspector of Police, I Town Police Station, Nandyal attended the programme and spoke on the evils of ragging.
* An **Anti-Ragging Campaign** was initiated in the college to create awareness among the students about the evils of Ragging in the month of September 2009.
* An **Awareness** **Meet on Group-I and Group-II Examinations,** conducted by the Andhra Pradesh State Public Service Commission, was organized for the benefit of the Final Year Students of the college on 19th September 2009. Dr. Madhavi Latha, RDO, Nandyal Division attended the programme as the chief guest. She explained to the students on how to prepare for Group – I and Group – II examinations and the challenges before the students. Sri E. Sudhakar, Trainee DSP, spoke to the students on the importance of time management for success in such competitive examinations.
* A special section on competitive examinations such as Civils, Group-I, Group-II etc. has been added to the college Central Library for the benefit of the students preparing for such examinations.
* The **Birth Anniversary of Charles Babbage**, the Father of Computers, was celebrated in a grand manner by the Department of Computer Science of the college on 26th December 2009.
* The Birth Anniversary of Sri Ramakrishna Paramahamsa was celebrated with great fervour on 19th February 2010.
* **Kameroon 2010**, A National Level IT Meet, was organized by the Department of Computer Science of the college on 14th March 2010. Students from more than 25 Higher Educational Institutions from different states participated with great interest in various competitions conducted on the occasion.



**29) Any other relevant information**:

Sri Ramakrishna Degree (Autonomous) College has four NSS wings, two each for boys and girls. The NSS units work under the guidance of University and State Level authorities. N.S.S units have conducted regular camps and special camps in the nearby localities. NSS units have rendered yeomen’s service in the campus cleaning, plantation work and beautification programmes. NSS has also observed National Youth Day and Gandhi Jayanti. NSS has also initiated various popular welfare and awareness programmes in the adopted villages. Awareness programmes like Anti - aids, Anti - Drug, Environmental Pollution, Conservation of Ecology and saving of power have been properly conducted. The NSS units have organized special orientation programmes for NSS volunteers. This motivation and leadership infuses inspiration among the volunteers which helps in a big way to serve the society most effectively.

* + A **Leadership Training Programme** for the NSS Volunteers of the college was organized on 29th March 2010. Ms. Swapna Madhuri, Co-ordinator of District AIDS Control, Kurnool attended the programme as the chief guest. Dr. Madhusudhana Rao, ENT Surgeon delivered the key note address. He called upon the students to inculcate the spirit of industry for success in life.

**N.C.C. :**

       The NCC units of the college are doing a fine job under the active guidance of Lt. E.V. Bhaskara Reddy and Lt. V.C.L. Saraswathi. The extension activities of the NCC units are praise worthy during 2007-08. The units have conducted Blood donation Camp in collaboration with Local Medical Officials. The units are also serving the poor and needy people at the time of their distress. The units have conducted awareness programmes on road safety, health and sanitation and disaster management.

* NCC **“Enrolment Programme”** of the Boys and Girls NCC Units of the college was held on l2th August 2009. Col. Ramesh, Commanding Officer, 9 Andhra Battalion, Kurnool attended the programme as the chief guest. He spoke on the role of NCC in developing leadership qualities among the students.
* The **National Peace and Harmony Day** was celebrated on 19-08-2009.
* The **“NCC Day”** was celebrated in a grand manner on 15th November 2009.

**STUDENTS ASSOCIATION**:

The students Association of the college has organized inaugural function & Farewell functions in the college premises by inviting eminent professors & scholars. It has organized various literary competitions, Quizzes and cultural activities. The advisory board of the Students Association motivates the members of the association to work for the interest of the students and institution.

**PLAN OF ACTION FOR THE NEW SESSION 2010-11**

**The following is the Plan of Action chalked out by the IQAC for the academic year towards Quality enhancement.**

**1. Seminars and Workshops**

IQAC considered the relevance of creating a platform for faculty members, researchers and various postgraduate students to be acquainted with the new trends and developments in various disciplines. With this objective in mind, it is proposed to conduct national seminars in fields concerned. It is also proposed by the Department of Statistics to conduct a ‘Workshop for the Users of SPSS’ according as the availability of financial assistance.

**2**. **Interdisciplinary Lectures**

Students of Sri Ramakrishna Degree College often excel in Terminal examinations and bag several ranks, but they miss opportunities to have discussions on current events of importance, especially on recent scientific developments and socially relevant themes. To overcome this, a committee, ‘Interdisciplinary Lecture Series Committee’, was constituted to take the initiative to organize lectures by eminent speakers from various fields. This endeavor enables to create opportunities to interact students with renowned personalities.

Apart from these, the committee is also assigned to make necessary arrangements to utilize the free time of students (due to the leave availed by the teacher concerned as per the time table) fruitfully. For this purpose, the committee has prepared a list of faculty members who are ready to serve along these lines and deployed them as and when required. Practice on the use of computers, training to improve the communications skills and performance in group discussions, mock interviews and coaching classes for aptitude tests are programmes offered along this direction.

**3. Values of Education Seminar**

In order to make our students excellent and competent *‘finished products’* the IQAC planned to highlight the importance of values of education. In this view it is proposed to organize separate classes and seminars for all degree and post graduate students on various aspects of values of education

**4. Career Guidance and Placement Cell**

During the last year, Career Guidance and Placement Cell could tap a number of opportunities for students. It organized several job awareness seminars, campus recruitment training programmes and placement events. However, the impact of recession is expected during the current year. Considering the impact of recession, it is proposed to organize talks and seminars on various courses with better job opportunities even under the influence of recession and also to conduct recruitment training programmes. It is also proposed to start coaching classes leading to Business Administration courses. This year onwards, the cell is also directed to offer training to improve the performance of students in mathematical ability, logical reasoning and general knowledge.

**5. Add-on Vocational Courses**

The Add on course on Communicative English with practical sessions in language lab is being run very successfully. This special programme aims at making the students to be more confident, with better communication skills, and help in their personality development. Apart from this programme, the College is also continuing the ongoing Add on courses offered by the Departments of Commerce and Computer Science.

**6. Research Orientation**

It is directed to organize the “Paper Presentation Meets” incorporating project reports of post graduate students and the research achievements of faculty members.

**7. Enhancement of Computer facility**

This year the College plans to install a Local Area Network (LAN) connecting all Departments, the Administration office, the Principal’s office and the Library. It is hoped that this facility will make the storage, the retrieval and the transfer data by the faculty members, office, library and the Principal in an effective manner. With a vision to make the library fully computerized, it is proposed to start the issue of books using the bar coding system. The installation process of the system entrusted to the Career Guidance and Placement Cell.

**8. Social Commitment Programmes**

IQAC felt that creating opportunities for students in tune with the social activities of Government of Andhra Pradesh. As an attempt along these lines, the NSS unit of the College was directed to introduce “Student Policing” -an innovative work at bus stops and junctions during peak hours, to control traffic, and to help school children and the aged to cross roads. Moreover, the NSS units of the College propose to organize this year a number of community service programmes as well as extension activities. In these directions certain programmes have been chalked out .

**9. Remedial Teaching and Enrichment Programmes**

This year also it is decided to pay special attention to slow and fast learners. At the end of the first term itself academically weak and strong students are identified and special work arrangements are planned to strengthen the weaker students so that their learning ability can be enhanced. With an intention to uplift the weaker students to mainstream, the IQAC proposed to engage remedial classes for them and to get the assistance of various faculties in their tough topics. Moreover, various enrichment programmes for academically stronger students have also been planned.

**10. Participation of the Alumni Association**

The IQAC felt that the Alumni being important stakeholders be actively involved in all the developmental programmes of the College. It is proposed to conduct the annual meeting of the Old Student’s Association (OSA) in a magnificent way. Moreover it is also decided to honour the outstanding old students of the institution.

**11. CA Foundation Programme**

Considering the request by many students, especially by the commerce students, the IQAC proposed to start a new coaching programme leading to Chartered Accountancy (CA) internship. It is planned to start the coaching programme for the Common Proficiency Test (CPT) at the end of September this year.

**12. IAS Academy**

IAS Academy is a special attraction proposed to implement this year. A proposal submitted to UGC last year to start training students for appearing Indian Civil Service Examination was favourably considered and fund was sanctioned to start this programme. This is with an aim to make the civil services accessible to students from the rural and the backward areas. Accordingly, this year it is proposed to start the IAS Academy.

**13. Free Internet Facility**

Being the easiest way to gather information and for communication, Internet facility is of great use in the teaching-learning process. This year the IQAC proposed to start a new Internet Café for the students and the research scholars. This year also the facility will be offered to the students as a free service.

**14. Research Activities**

The need for accelerating research activities was seriously considered by the IQAC, and during this year many faculty members are inspired to submit proposal for conducting minor and major research projects to various funding agencies. They are also encouraged to present their research findings in national or international conferences. Moreover, many faculty members have submitted proposals to UGC, to complete their research work under the FDP scheme of XI Plan. The applications of the eligible faculty members for approving them as research guides are proposed to send to the University immediately. Those who have been approved as research guides are requested to admit eligible candidates as research scholars.

**15. Fine Arts Programme**

It is decided to nurture the aesthetic abilities of the students by establishing a Cultural Centre in the college. The centre will have the necessary equipment to facilitate the artistic expression of the students. It has been decided to submit the proposal to set up a Culture Centre to the UGC for financial assistance. It is also decided to encourage the students who excel in fine arts by way of fee waivers and scholarships.

**16. Merit day**

Since several years, the number of rank holders and award winners in the College are increasing. Hence this year it is decided to organize every year a *“Merit day”* to honour the top scorers and rank holders in various degree and post graduate courses. It also proposed to felicitate the award winners among the faculty members.

**17. Endowment Lectures**

Many well wishers of the institution were generous enough to institute endowment lectures on various topics. This year it is proposed to conduct the following lectures

**Sri E.V. Bhaskara Reddy Dr. G. Ramakrishna Reddy     
 Coordinator, IQAC                                                                  Principal**